No.F.33 – 2 / 2012 – TS.III
Government of India
Ministry of Human Resource Development
Department of Higher Education
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Shastri Bhawan, New Delhi
dated, the 20th December, 2017

To

The Director of all the National Institutes of Technology (NITs)

Subject: Recommendations of Oversight Sight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs – regarding.

Sir \ Madam,

I am directed to refer to this Ministry's letter of even number dated 5th February, 2014 vide which the Recruitment Rules (RRs) for Non-Teaching posts in the National Institutes of Technology (NITs) were issued. Consequent upon implementation of the Recruitment Rules (RRs), certain pay anomalies / grievances of Non-Teaching employees of NITs were brought to the notice of the Ministry.

2. In order to deal with such anomalies, an Oversight Committee was constituted under the Chairmanship of Prof. Ajay Kr. Sharma, Director, NIT, Delhi. The Oversight Committee submitted its report to this Ministry, which was placed, along with the recommendations of the Standing Committee of NITs, before the Council of the National Institutes of Technology, Science Education and Research (NITSER) in its 10th meeting held on 26th May, 2017. The Council deliberated upon the recommendations vis-à-vis the modified Recruitment Rules for Non-Teaching employees submitted by the Oversight Committee and has approved the new Recruitment Rules for the Non-Teaching posts of NITs.

3. Apart from the above, while approving the above mentioned RRs, the Council of NITSER had also desired to look into the issues regarding relaxation of educational qualifications for the regular internal non-teaching staff who were recruited prior to implementation of RRs (2014) and one-time age relaxation for the ad-hoc / temporary / contractual staff of the NITs for regularization. The Oversight Committee examined above referred issues. The recommendations have been examined in the Ministry and it has been decided that:-

(i) For the promotion of Non-Teaching employees who were recruited before the implementation of above mentioned RRs issued on 5th February, 2014 will continue to be governed by the same educational qualifications, which were prevalent before 5th February, 2014. However, such employees will have to undergo requisite skill test / trade test for future promotion(s) and upgradation.

...contd./-

Those who have been recruited as per the RRs issued on 5th February, 2014 will continue to be governed by the same.

One time age relaxation for employees engaged on ad-hoc / temporary / contractual basis

(ii) Those employees, who have been working in NITs on ad-hoc / temporary / contractual basis since REC regime, may be given age relaxation to participate in the recruitment process for the post for which they fulfill all other conditions mentioned in the RRs. The quantum of age relaxation may be decided by the respective Board of Governors of the NIT concerned considering the prevailing conditions.

Regularization of such employees shall be strictly as per the judgment passed by the Hon'ble Supreme Court of India in the case of Uma Devi & ors Vs. State of Karnataka.

4. The Recruitment Rules finally approved for Non-Teaching staff of NITs are placed at **Annexure**. The same have got the approval of the competent authority in accordance with provisions under Section 32 (2) (b) of the NITSER Act, 2007. The RRs annexed herewith supersede all other RRs approved by the Council of NITSER.

5. The Recruitment Rules for the post of Principal Scientific Officer / Technical Officer in PB – 4 with AGP of Rs.10,000/- will be conveyed separately. Till such time, the RRs for this category as mentioned in letter dated 5th February, 2014 shall continue to be in operation.

6. NITs are advised to strictly adhere to the Recruitment Rules referred at **Annexure** after adoption by the respective Board of Governors.

Yours faithfully,

(Anil Kumar Singh)
Under Secretary to the Government of India

Encl.: Recruitment Rules for Non-Teaching posts of NITs.

Copy for information to:-

1. The Chairperson, Board of Governors of all NITs.
2. PS to Hon'ble HRM.
3. PS to Hon'ble MoS (SPS).
4. The Registrars of all the NITs – with a request to upload the information on the website of the respective NITs.
5. Guard File.

GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF HIGHER EDUCATION
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Recruitment Rules for the Non – Teaching posts in National Institutes of Technology (NITs)

1. **Short title and commencement**: These rules may be called the NIT Non-Teaching Recruitment Rules, 2017. These shall come into force from the date of their acceptance / adoption by the Board of Governors of the concerned Institute.

2. **Definitions** : In these rules, unless the context otherwise requires;

   a) "Act" means National Institutes of Technology, Science Education and Research (NITSER) Act, 2007.
   b) "Statutes" means the First Statutes of the NITs and the Statutes subsequently framed by the respective NIT or framed by the Ministry of Human Resource Development.
   c) "Service Rules" means Service Rules of the respective NIT.

3. **Method of Recruitment and other matters**: The method of recruitment and other matters relating to the post of Non-Teaching shall be specified in the Annexure attached to these rules.

4. **Disqualification**: No person,

   (i) Who had entered into or contracted a marriage with a person having a spouse living; or
   (ii) Who having a spouse living, has entered into or contracted a marriage with any person.
   shall be eligible for appointment to the said post;

   provided that the Board of Governors may, if satisfied that such marriage is permissible under the personal law applicable to such a person and the other party to the marriage and that there were other grounds for so doing, exempt any person from the operation of this rule.

5. **Saving**: Nothing in these rules shall affect reservations, relaxations of the age limit and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard. These rules shall also not affect the recruitments already made or for which recruitment process has already commenced; but any appointment or promotion to higher post proposed to be made or made subsequent to issue of these Recruitment Rules will be governed by these Recruitment Rules.

6. **Other conditions of service**: The other conditions of service of the Non-Teaching official for which no specific provisions have been made in these rules shall be regulated in accordance with such rules as are, from time to time, applicable as per the First Statutes of the NITs and the subsequent amendments. For matters not covered by the Statutes, the corresponding Central Government Rules shall be applicable.

7. **Qualifications and other requirements of Selection**: Qualifications and other requirements of recruitment to various Non-Teaching posts are given in detail in the **Annexure.**

8. These rules are bare minimum and the Board of Governors can however fix higher benchmarks, higher than the prescribed in consultation with the Council of NITSER.

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ANNEXURE

Recruitment Rules for the post of REGISTRAR in NITs

1.	Name of the Post	**Registrar**
2.	Number of posts	01
3.	Classification	Group – A
4.	Scale of pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits	Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. Of India by orders issued in this regard from time to time.
11.	In case of recruitment. by deputation /transfer, grades from which deputation/ transfer to be made	**Deputation (including short term Contract),** Officers under the Central / State Governments / Universities / Recognized Research Institutes or Institute of national importance or Govt. laboratory or PSU:- i) holding analogous post or ii) a) With at least 3 years' service in posts in PB-4 with GP pay Rs. 8700/- as per VI Central Pay Commission or its equivalent, b) Educational qualification and Experience **Essential:** Masters' degree with at least 55% Marks or its equivalent grade 'B' in the UGC 7 point scale from a recognized University/Institute. **Experience:** i) At least 15 year's experience as Assistant Professor in the AGP of 7000/- and above or with 8 years of service in the AGP of 8000/- and above including as Associate Professor along with *3 years* experience in educational administration, or ii) Comparable experience in research establishment and /or other institutions of higher education, or iii) 15 years of administrative experience, of which 8 years shall be as Deputy Registrar (of which 3 years in the GP of Rs.8700/-) or equivalent. **Desirable**: i) Qualification in area of Management / Engineering /Law. ii) Experience in computerized administration / legal / financial / establishment matters.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of DEPUTY REGISTRAR in NITs

1.	Name of the Post	**Deputy Registrar**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group –A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100/-) with Grade Pay of Rs.7600/. After five years of service as Deputy Registrar with Grade Pay of Rs. 7600/- an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with Grade Pay of Rs.8700/- and re-designated as Joint Registrar (personal to the incumbent).
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	**Essential:** Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. **Experience:** i) 9 years experience of Assistant Professor in the AGP of Rs. 6000/- and above with 3 years of experience in educational administration, or ii) Comparable experience in research establishment and/ or other institutions of higher education, or iii) 10 years of administrative experience as Assistant Registrar out of which at least 5 years experience should be in the Grade Pay of Rs.6600/- or equivalent post. **Desirable**: i) Qualification in area of Management / Engineering /Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant degree or diploma for the post of Deputy Registrar (Finance & Accounts) or Deputy Registrar (Internal Audit).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including short term contract) 25% on promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation, grades from which promotion/ deputation to be made	**Promotion:** Assistant Registrar with a regular service at least 10 years, with at least 5 years with GP of Rs.6600/-
		Deputation (including short term Contract): Officers from the Central/ State Government or Institute of national importance or Universities / University level Institution or PSU / Industry: a) i) holding analogous post or ii) With at least 5 years' service in posts in the GP of Rs. 6600 as per Central Pay Commission or its equivalent, and having experience in administration, establishment and accounts matters. b) Possessing educational qualification as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of ASSISTANT REGISTRAR in NITs

1.	Name of the Post	**Assistant Registrar**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600-39,100) with Grade Pay of Rs.5400/-. After five years of service as Assistant Registrar with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	**Essential:** Master's degree in any discipline with at least 55% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Or Employees of the Institute serving as Superintendent (SG-I) PB-2 with GP Rs.5400/- or Superintendent (SG-II) PB-2 with GP Rs.4800/- or Private Secretary (NFG) PB-2 with GP Rs.5400/- or Private Secretary PB-2 with GP Rs.4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR). **Desirable:** i) Qualification in area of Management/Engineering/Law. ii) Experience of working in E-Office system. iii) A Chartered or Cost Accountant for the post of Assistant Registrar (Finance & Accounts).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in any discipline or it's equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment failing which by deputation (including short term contract) 25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** From the post of Superintendent (SG-II with GP of Rs.4800/- / SG-I with GP of Rs.5400/-) or Private Secretary with GP of Rs.4800/- with at least 5 years combined regular service in both the grades with Master's degree, and working performance record (APAR), through prescribed test and interview.
		Deputation (including short term Contract): Officers from the Central/ State Governments or Institute of national importance or Universities / University level Institution or Govt. laboratory or PSU a) Holding analogous post and b) Possessing educational qualification and experience as prescribed in Col 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, the First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of LIBRARIAN in NITs

1.	Name of the Post	**Librarian**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 4(Rs.37400-67000) with AGP of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ transfer to be made	**Deputation (including short term Contract)**: Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU: a) i) holding analogous post or ii) With at least 3 years service in posts in PB-4 (Rs.37400-67000/-) with GP of Rs.8700/- or AGP of Rs.9000/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Educational qualification and experience. **Essential:** (i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% marks or its equivalent grade of 'B' in the UGC seven point scale and a consistently good academic record set out in these Regulations. (ii) At least ten years experience as a Deputy Librarian in the library of technical University ,educational institute of national importance, or any other large technical library at least 3 years being spent on a post in PB-4 (Rs.37400 - 67000/-) with GP of Rs. 8700/- or an equivalent post. (iii) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.
12.	Composition of DPC or Selection Committee	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of DEPUTY LIBRARIAN in NITs

1.	Name of the Post	**Deputy Librarian**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15,600 – 39,100/-) with GP of Rs.7600/- After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation. Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	**Essential:** (i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record. (ii) Ten years experience as an Assistant University Librarian/College Librarian/ out of which at least 5 years to be in a post with AGP of 7000/- or an equivalent post with GP of Rs.6600/- **Desirable:** Experience (supported with evidence) of innovative Library service and commitment for computerization of library.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% Direct recruitment, failing which by deputation (including short term contract). 50% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/deputation/absorption, grades from which promotion/ deputation / absorption to be made.	**Promotion**: From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- and AGP of Rs.7000/-
		Deputation (including short term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU: a) i) holding analogous post or; ii) With at least 5 years service in posts in the GP of 6600/- as per Central Pay Commission or its equivalent and having experience of innovative Library service and commitment for computerization of library. b) Possessing educational qualification and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of ASSISTANT LIBRARIAN in NITs

1.	Name of the Post	**Assistant Librarian**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15,600 – 39,100) with GP of Rs.5400/-. After Five years of service as Assistant Librarian with GP of Rs.5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation. Note: Those who are already appointed on AGP of Rs. 6000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.6000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	**Essential:** (i) Master's Degree in Library Science / Information Science / Documentation Science with at least 60% marks or an equivalent Professional degree or its equivalent with equivalent grade (6.5 in 10 point scale) or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record with superior knowledge of computerized library service. **Desirable**: 1) PG Diploma in Library Automation and Networking or PGDCA or equivalent. 2) NET/SLET/SET qualified candidates shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized university/Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment, failing which by deputation (including short term contract). 25% by Promotion failing which by deputation (including short term contract.
11.	In case of recruitment. by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	**Promotion**: Promotion from the post of Library & Information Assistant (SG-II with GP of Rs.4800/- & SG –I with GP of Rs.5400/-) with 5 years combined regular service of the NITs through prescribed test and interview.
		Deputation (including short term Contract): Officers from the Central / State Government of Institutes of national importance or Universities / University level Institution or PSU: a) Holding analogous post, and b) Possessing educational qualification and experience as prescribed in Col.7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SENIOR SCIENTIFIC / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs

1.	Name of the Post	**Sr. Scientific Officer / Technical Officer**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3(Rs.15600-39100) with Grade Pay of Rs. 7600/- after five years of service as Senior Scientific Officer and Senior Technical Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs. 8700/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	**Essential**: B.E./ B.Tech/M Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. **Experience**: Ten years industrial research, ICT or other relevant experience with application so as to meet the needs of an NIT, or at least five years of experience in the post carrying GP of Rs.6600/- or equivalent. **Desirable:** Candidates with Ph.D in the relevant field shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E./ B.Tech/M Sc. in relevant field or MCA Degree from a recognized university/ Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract). 25% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment. by deputation /transfer, grades from which deputation/ transfer to be made	**Promotion:** Scientific / Technical Officer with regular service of 10 years, out of which 5 years to be with GP of Rs. 6600/-.
		Deputation (including short term Contract): a) Officers from the Central/ State Government or Institutes of national importance or Universities/ University level institution or PSU: i) holding analogous post or ii) with at least 5 years service GP of Rs. 6600/- as per 6th Central Pay Commission or its equivalent or iii) with at least 10 years service GP of Rs. 5400/- as per 6th Central Pay Commission or its equivalent and, b) Possessing educational qualification and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

Recruitment Rules for the post of SCIENTIFIC OFFICER / TECHNICAL OFFICER (GENERAL / ICT / RESEARCH) in NITs

1.	Name of the Post	**Scientific Officer /Technical Officer**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB: 3 (Rs.15,600 – 39,100/-) with Grade Pay of Rs.5400/-. After Five years of service as Scientific/Technical Officer with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	**Scientific officer /Technical Officer** **Essential:** i) B.E./ B.Tech/M Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record. OR ii) Employees of the Institute serving as Technical Assistant (SG II) for at least 5 years (Grade Pay 4800/-) or higher in the institute. **Desirable:** a) Work experience in relevant field, e.g. maintenance of Scientific equipment, system administration, software development in fabrication and support to research. b) Candidates with Ph.D in the relevant field shall be preferred.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E./ B.Tech/M Sc. in relevant field or MCA Degree from a recognized university/ Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment failing which by deputation (including short term contract). 25% by Promotion failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Promotion from the post of Technical Assistant (Selection Grade .II) with GP of Rs.4800/- with 5 years regular service and Technical Assistant (SG-I) (PB-2 with Grade Pay of Rs.5400/-) with 2 years of experience through DPC of the NITs;
		Deputation (including short term Contract): a) Officers of the Central /State/PSU/ Statutory or Autonomous organization or University/Institution of national importance: i) holding analogous post or ii) in the Grade Pay of Rs.4600/- with 7 years of service b) Possessing educational qualification and experience as prescribed in Col. 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of PRINCIPAL STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

1.	Name of the Post	**Principal SAS Officer**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 4 (Rs.37400-67000) with Grade Pay of Rs.10000/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	On Deputation (including short term Contract) for a period of 5 years or till attaining the age of 62 years whichever is earlier, or as fixed by Govt. of India by orders issued in this regard from time to time.
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Deputation (including short term Contract)**: Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU: a) i) holding analogous post or ii) With at least **8 years** service in posts with AGP of 8000/- or GP of 7600/- as per 6th Central Pay Commission or equivalent; Or 3 years service should be with AGP or 9000/- or GP of 8700/-. b) Educational qualification and Experience **Essential**: Master's Degree in Physical Education or Master's Degree in Sports Science with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University / Institute; Record of having represented the University / College at the inter - University / Inter - collegiate competitions or state and / or national championships; Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. i) Record of strong involvement and proven track record of participation in sports, drama, music, films, painting, photography, journalism, event management or other student / event management activities during college/ university studies. ii) Record of organizing such events as student's convener or in later part of life. **Desirable**: Experience in guiding group of students in creative activities. **Experience:** Relevant experience of 20 years in post as SAS Officer or equivalent out of which 3 years should be as Senior SAS Officer in PB-4 with GP of Rs.8700/- or AGP of Rs.9000/- having strong involvement and proven track record in teaching and organizing sports , drama , music , films, painting , photography, journalism, event management or other student activities.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

Recruitment Rules for the post of SENIOR STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

1.	Name of the Post	**Senior Students Activity & Sports (SAS) Officer**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3(Rs.15600-39100) with Grade Pay of Rs7600/- After Five years of service as SAS Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same designation. Note: Those who are already appointed on AGP of Rs. 8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs. 8000/- shall move to GP of Rs. 8700/- instead of AGP of Rs. 9000/- (As there is no GP exist at Rs. 8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	**Essential**: Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute.; Record of having represented the University / College at the Inter University / Inter- Collegiate competitions or state and / or national championships; Qualifying in the national - level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. i) Record of strong involvement and proven track record of participation in sports, drama & music, films, painting, Photography, journalism event management or other student/ event management activities during college / University studies. ii) Record of organizing such events as student's convener or in later part of life. **Desirable**: Experience in guiding group of students in creative activities. **Experience**: At least 10 years of experience as SAS Officer, out of which 5 years to be in a post with AGP of Rs.7000/- or an equivalent post with GP of Rs.6600/- in the university / Institute of National importance /Central /State Govt. or similar organization having strong involvement and proven track record in organizing teaching, sports, drama, music, films, painting, photography, journalism, event management or other student activities.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized university/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract). 25% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be	**Promotion:** SAS Officer with regular service of 10 years, out of which 5 years with GP of Rs.6600/- or its equivalent.

	made	**Deputation (including short term Contract):** Officers from the Central/ State Government or Institutes of national importance or universities/ university level institution or PSU: a) i) holding analogous post or ii) With at least 5 years service in post with AGP of Rs.7000/- or GP of Rs.6600/- or its equivalent; or 10 years service with AGP or 6000/-(or GP of 5400/-) as per 6th Central Pay Commission; and b) Possessing educational qualification and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of STUDENTS ACTIVITY & SPORTS (SAS) OFFICER in NITs

1.	Name of the Post	**Students Activity & Sports (SAS) Officer**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB : 3 (Rs.15,600 – 39,100/-) with Grade Pay of Rs.5400/- After Five years of service as SAS Officer with GP of Rs5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs.6600/- with the same designation. (Those who are already appointed on AGP of Rs. 6000/- may continue with same AGP as recommended by the selection committee till 5 yrs of their service. Already appointed on AGP of Rs. 6000/- shall move to GP of Rs. 6600/- instead of AGP of Rs. 7000/- (As there is no GP exist at Rs. 6000/- and Rs.7000/- in Non-Teaching) after 5 yrs of their service. No Further Recruitment will be made on AGP of Rs.6000/- the existing column may be replaced as: PB 3 (Rs.15,600 – 39,100) with GP of Rs.5400/-. After Five years of service as SAS Officer with GP of Rs. 5400/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of Rs. 6600/- with the same designation.)
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 35 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	**Essential:** i) Master's Degree in Physical Education or Master's Degree in Sports Science or equivalent degree with at least 60% marks or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. Record of having represented the University/College at the inter-University/Inter-Collegiate competitions or the State and/or national championships; Qualifying in the national–level test conducted for the purpose by the UGC or any other agency approved by the UGC and passed the physical fitness test conducted in accordance with these regulations. ii) Record of strong involvement and proven track record of participation in sports, drama, music , films, painting , Photography , journalism event management or other student/ event management activities during college / University studies. iii) Record of organizing such events as student's convener or in later part of life. **Desirable**: Experience in guiding group of students in creative activities.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least Master's degree in Physical education or Sports Science or equivalent from a recognized university/ Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct Recruitment, failing which by deputation (including short term contract). 25% by promotion failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Promotion from the post of SAS Assistant (SG I) or SAS Assistant (SG II) with 5 years regular combined service of the NITs through prescribed test and interview.

		Deputation (including short term contract): Officer of the Central / State or similar services / semi -Govt./ PSU / Statutory or Autonomous organization or University / Institution of national importance. a) i) holding analogous post or ii) SAS Assistant (SG II) in PB-2 with GP of Rs.4800/- with 5 years regular service b) Possessing educational qualification and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SUPERINTENDING ENGINEER in NITs

1.	Name of the Post	**Superintending Engineer**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB : 4(Rs.37,400 – 67,000) with Grade Pay of Rs.8700/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 50 years
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% promotion failing with through Deputation (including short term Contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion** : Executive Engineer in GP of Rs.7600/- with regular service of 5 years in the said grade or Executive Engineer in GP of Rs.6600/- with regular service of 10 years in the grade of Rs.6600/-.
		Deputation (including short term Contract): Officers of the Central PWD / State Govt. s or similar services / semi–Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance/ reputed organization analogous post or a) i) Holding analogous post or ii) With at least 5 years regular service as Senior Executive Engineer in GP of Rs.7600/- or 10 years regular service as Executive Engineer in GP of Rs.6600/- as per 6th Central Pay Commission or equivalent; and b) Educational qualification and experience **Essential:** i) First class Bachelor's Degree in Engineering in relevant field or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute ii) 15 years experience in relevant field as Engineer/ (GP of Rs. 5400/-) or higher level from CPWD, State Govt. or Semi–Govt./PSU/Statutory or Autonomous organization / University / Institution of national importance /reputed organization under Central / State Govt. of which 5 years should be as Executive Engineer in the GP of Rs. 7600/- or its equivalent. **Desirable:** i) Knowledge of Computer–aided Design (CAD) and latest Management Technology/other relevant software. ii) Proven track record of handling projects/consultancy in organization of repute. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc., as relevant to his specialization.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of EXECUTIVE ENGINEER in NITs

1.	Name of the Post	**Executive Engineer**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (15,600-39,000/-) With Grade Pay of Rs.6600/-After 5 years of service as Executive Engineer with GP of 6600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher GP of 7600/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion**: Assistant Engineer in PB-2 with GP of Rs.5400/- with regular service of 5 years or Assistant Engineer in PB-2 with GP of Rs.4800/- with regular service of 6 years or Assistant Engineer in PB-2 with GP of Rs.4600/- with regular service of 7 years in the grade and possessing Degree in Civil Engineering from a recognized University or Institution or any other equivalent qualification and have successfully completed 2 week course on Contract law, E-Governance, Building Bye-laws and Building Electrification.
		Deputation (including short term Contract): Officers of the Central PWD / State Govt. s or similar services / semi–Govt. / PSU / Statutory or Autonomous Organization, University / Institution of national importance etc:- a) i) Holding analogous post or ii) With at least 4 years regular service as Assistant Executive Engineer OR Assistant Engineer in PB-2 with GP of Rs.4600/- with regular service of 7 years in the grade and have successfully completed 2 week course on Contract law, E-Governance, Building Bye-laws and Building Electrification as per 6th Central Pay Commission or equivalent ; and b) Educational qualification and experience **Essential:** i) First class Bachelor's Degree in Engineering (Electrical / Civil/ Communication) or its equivalent Grade in the CGPA / UGC point scale with good academic record from a recognized University/Institute. ii) 4 Years experience in relevant field as Assistant Executive Engineer (in PB- 3 and GP of 5400/-) from CPWD / State PWD or similar organized services / Semi -govt./PSU/ Statutory or Autonomous organization / Universities / reputed Institute or organizations under Central / State Govt. **Desirable:** i) Knowledge of Computer–aided Design (CAD) and latest

		Management Technology/other relevant software. ii) Proven track record of handling projects/works in reputed organization of relevant magnitude and qualities. iii) Experience of working with high tension lines, electrical maintenance planning and execution of electrical works or civil engineering, Designing and estimation, construction management etc, as relevant to the profession.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SENIOR MEDICAL OFFICER in NITs

1.	Name of the Post	**Senior Medical Officer**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100) with Grade Pay of Rs.6600/- + NPA as per Govt. instructions
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	Promotion failing which through deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Medical Officers with 4 years' service in PB-3 with GP of Rs.5400/-
		Deputation (including short term Contract): Officers of the Central/ State or similar services / semi–Govt. / PSU / Statutory or Autonomous organization, University / Institution of national importance: a) i) Holding analogous post or ii) With at least 5 years regular service in posts in the PB–3 with GP of Rs.5400 as per 6th Central Pay Commission or equivalent, b) Educational qualification and experience **Essential:** MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. Or ii) Post Graduate Qualification, preferably MD, in General medicine from a reputed medical education institute. **Experience:** For MBBS degree holders, experience of 5 years as Medical officer in a hospital or dispensary.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	NA

Note:

i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.

ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required].

Recruitment Rules for the post of MEDICAL OFFICER in NITs

1.	Name of the Post	**Medical Officer**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-A
4.	Scale of pay (Grade Pay, Band Pay)	PB : 3 (Rs.15,600 – 39,100/-) with Grade Pay of Rs.5400/- + NPA as per Govt. instructions
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 35 years
7.	Educational and other qualifications required for direct recruits	**Essential:** MBBS Degree or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act, 1956 (102 of 1956) and must be registered in a State Medical Register or Indian Medical Register. **Desirable:** Post Graduate qualification preferably MD in General medicine.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment failing which through deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Deputation:** Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance. a) Holding analogous post on regular basis; or b) Possession the educational qualification as prescribed in Column No. 7.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Note:

i) The Medical qualifications possessed by the candidates should have the recognition of the Medical Council of India.

ii) Completion of compulsory Rotating Internship Certificate, [Registration Certificate, an official document showing name of College / Institution from where degree / diploma has been done and official document showing name of the institution from where experience has been gained are required.]

Recruitment Rules for the post of JUNIOR ASSISTANT in NITs

1.	Name of the Post	**Junior Assistant**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 27 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. **Desirable:** Proficiency in other computer skills; stenography skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Qualifications and Experience: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% Direct recruitment through an examination to be conducted by the Institute. 25% from amongst departmental employees Group - C in NITs and possessing the educational qualifications as prescribed in column (7) on the basis on a Limited Departmental Competitive Examination to be held by the NITs with minimum 6 years of experience (Erstwhile Group D employees)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SENIOR ASSISTANT in NITs

1.	Name of the Post	**Senior Assistant**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB: 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2400/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 33 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	Senior secondary (10+2) from a recognized board with a minimum Typing speed of 35 w.p.m. and proficiency in Computer Word Processing and Spread Sheet. **Desirable:** Proficiency in other computer skills ; stenography skills, Bachelor's degree in direct recruitment (Selection)
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualifications: No, but must possess at least 10+2 and having proficiency in Computer Word Processing.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	50% by Promotion failing which by Deputation (including short term contract) 50% by Direct Recruitment
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion** Junior Assistant with 5 years regular service with Grade Pay of Rs.2000/- selected or the basis of DPC and service record, as specified under these regulations.
		Deputation (including short term contract): Officers of the Central / State Govt. or similar organized services / semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 5 years regular service with Grade Pay of Rs. 2000/- as Junior Assistant or its equivalent post b) Possessing educational qualifications and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of ASSISTANT (SELECTION GRADE – II) in NITs

1.	Name of the Post	**Assistant (Selection Grade-II)**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion** Senior Assistant with 5 Years regular service with Grade Pay of Rs.2400/- selected on the basis of DPC and service record, as specified under these regulations.
		Deputation: Officers of the Central/State Govt. or similar organized services / semi-Govt. / PSU / autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 5 years regular service with Grade Pay of Rs.2400/- as Senior Assistant or its equivalent post. b) Possessing educational qualifications and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of ASSISTANT (SELECTION GRADE-I) in NITs

1	Name of the Post	**Assistant (Selection Grade-I)**
2	Number of posts	As per sanctioned strength.
3	Classification	Group – B
4	Pay Band and Grade Pay or Pay Scale	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4200/-
5	Whether selection post or non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion** Assistant SG-II with 6 Years regular service with Grade Pay of Rs.2800/- selected on the basis of DPC and service record, as specified under these regulations.
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/ semi-Govt./ PSU/ autonomous organization/ University/ Institute of national importance: a) i) Holding analogous post; ii) 6 years regular service with Grade Pay of Rs.2800/-as Assistant SG-II or its equivalent post. b) Possessing educational qualifications and experience as prescribed in Col. 7
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of STENOGRAPHER in NITs

1.	Name of the Post	**Stenographer**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200-20,200) with Grade Pay of Rs.2400/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 27 years
7.	Educational and other qualifications required for direct recruits	**Essential**: Senior secondary (10+2) from a recognized board with minimum speed in short hand 80 w.p.m. in Stenography. **Desirable**: Proficiency in Computer Word processing and spread sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through examinations conducted by the Institute.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SENIOR STENOGRAPHER in NITs

1.	Name of the Post	**Senior Stenographer**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200-20,200) with Grade Pay of Rs.2800/-.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not exceeding 33 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	**Essential**: 12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography. **Desirable:** Bachelor's degree in case of direct recruitment. Proficiency in Computer Word Processing and Spread Sheet with advance skills.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualifications: No, but must possess at least 12th standard or equivalent and knowledge of stenography.
9.	Period of probation, if any	1 year for direct recruits only as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	i) 50% by Promotion, failing which by deputation (including short term contract) ii) 50% by direct recruitment.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion :** Stenographer with 5 years regular service with Grade Pay of Rs. 2400/- selected or the basis of DPC, trade test, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/Institute of national importance: a) i) holding analogous post; ii) 5 years regular service with Grade Pay of Rs.2400/- as Stenographer or its equivalent post. b) Possessing educational qualifications and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of STENOGRAPHER SELECTION GRADE-II in NITs

1.	Name of the Post	**Stenographer SG-II**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB-2 (Rs.9,300-34,800/-) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion / deputation / transfer, grades from which promotion / deputation / transfer to be made	**Promotion:** Senior Stenographer with 6 years regular service with Grade Pay of Rs. 2800/- selected on the basis of DPC, trade test, Interview and service record as specified under these regulations.
		Deputation (including short term Contract): Officers of the Central / State Govt. or similar organized services / semi-Govt. / PSU / Statutory or Autonomous organization / University / Institute of national importance: a) i) Holding analogous post; ii) 6 years regular service with Grade Pay of Rs. 2800/- as Senior Stenographer or its equivalent post. b) Educational qualifications and experience **Essential**: 12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography. **Desirable**: Proficiency in Computer Word Processing and spread sheet with advance skills.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of STENOGRAPHER SELECTION GRADE-I in NITs

1	Name of the Post	**Stenographer SG-I**
2	Number of posts	As per sanctioned strength
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB-2 (Rs.9,300-34,800/-) with Grade Pay of Rs.4600/-
5	Whether selection post or non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by Promotion failing which by Deputation (including short term contract)
11	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made.	**Promotion:** Senior Stenographer (SG-II) with 5 years regular service with Grade Pay of Rs. 4200/- selected on the basis of DPC, trade test, Interview and service record as specified under these regulations.
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/Statutory or Autonomous organization/ University/ Institute of national importance: a) i) Holding analogous post; ii) 5 years regular service with Grade Pay of Rs. 4200/- as Senior Stenographer SG-II or its equivalent post. b) Educational qualifications and experience **Essential**: 12th standard pass or equivalent from a recognized Board or University. Minimum speed in short hand 100 w.p.m. in Stenography. **Desirable**: Proficiency in Computer Word Processing and spread sheet with advance skills.
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of TECHNICIAN, LABORATORY ASSISTANT, WORK ASSISTANT In NITs

1.	Name of the Post	**Technician, Laboratory Assistant, Work Assistant**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB :1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.2000/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 27 years Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	**Essential:** **Technician/ Work Assistant** Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. **Laboratory Assistant** B Sc Degree in relevant field from a recognized University/Institute
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational Qualifications: No, but must possess at least matric and ITI certificate of 2 years duration in appropriate trade.
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	i) 75% Direct recruitment ii) 25% from amongst departmental employees in NITs on the basis of a Limited Departmental Competitive Examination to be held by the NITs with minimum 6 years of experience (Erstwhile Group D employees).
11.	In case of recruitment. by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	Not Applicable
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SENIOR TECHNICIAN, SENIOR LABORATORY ASSISTANT, SENIOR WORK ASSISTANT in NITs

1.	Name of the Post	**Senior Technician, Senior Laboratory Assistant, Senior Work Assistant**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB: 1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2400/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion, failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	**Promotion :** Technician, Laboratory Assistant, Work Assistant with 5 years regular service at Grade Pay of Rs. 2000/- selected on the basis of trade test, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Employees of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: a) i) holding analogous post; ii) 5 years regular service with Grade Pay of Rs 2000/- as Technician/Lab Assistant/Work Assistant or equivalent. b) Educational qualifications and experience **Essential:** **Technician/ Work Assistant** Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. **Laboratory Assistant** B Sc Degree in relevant field from a recognized University/Institute **Experience:** 5 years experience of handling laboratory equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance / Reputed Private Industry / Organization.
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of TECHNICIAN (SELECTION GRADE–II), LABORATORY ASSISTANT (SELECTION GRADE–II), WORK ASSISTANT (SELECTION GRADE–II) in NITs

1.	Name of the Post	**Technician (Selection Grade–II), Laboratory Assistant (Selection Grade–II), Work Assistant (Selection Grade–II)**
2.	Number of posts	As per Sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB:1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11.	In case of recruitment. By promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made	**Promotion :** Senior Technician, Senior Laboratory Assistant, Senior Work Assistant with 5 years regular service at Grade Pay of Rs. 2400/- selected on the basis of trade test, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Employees of the Central/ State Govt. Or similar organized services/ Semi – Govt./ PSU/ autonomous organization/ University Institute of national importance: a) i) holding analogous post; ii) 5 years regular service with Grade Pay of Rs 2400/- as Senior Technician, Senior Laboratory Assistant, Senior Work Assistant b) Educational qualifications and experience **Essential :** **Technician/ Work Assistant** Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. **Laboratory Assistant** B.Sc. Degree in relevant field from a recognized University/Institute **Experience:** 10 years experience of handling laboratory equipment and Engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance / Reputed Private Industry / Organization of which at least 5 years at level of Senior Technician with GP of Rs.2400/- or equivalent.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of TECHNICIAN (SELECTION GRADE–I), LABORATORY ASSISTANT (SELECTION GRADE–I), WORK ASSISTANT (SELECTION GRADE–I) in NITs

1	Name of the post	**Technician (Selection Grade–I), Laboratory Assistant (Selection Grade–I), Work Assistant (Selection Grade–I)**
2	Number of posts	As per Sanctioned strength.
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB:2 (Rs.9,300 – 34,800) with Grade Pay of Rs.4200/-
5	Whether selection post or non-selection post	Not applicable
6	Age-limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9	Period of probation, if any	Not applicable
10	Method of Recruitment Whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11	In case of recruitment. by promotion / deputation /absorption, grades from which promotion/ deputation/ absorption to be made	**Promotion :** Technician (Selection Grade–II), Laboratory Assistant (Selection Grade–II), Work Assistant (Selection Grade–II) with 6 years regular service at Grade Pay of Rs. 2800/- selected on the basis of trade test, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Employees of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: a) i) holding analogous post; ii) 6 years regular service with Grade Pay of Rs 2800/- as Technician (Selection Grade–II), Laboratory Assistant (Selection Grade–II), Work Assistant (Selection Grade–II) b) Educational qualifications and experience **Essential :** **Technician/ Work Assistant** Senior secondary (10+2) from a recognized board and ITI Course of one year or higher duration in appropriate trade. Or Matric with at least 60% marks and ITI Certificate of 2 years duration in appropriate trade. Or Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute. **Laboratory Assistant** B Sc Degree in relevant field from a recognized University/Institute **Experience:** 16 years experience of handling laboratory equipment and Engineering equipment and carrying out laboratory experiment in any University / College / Research Institute / State Government / Central Government / Government Undertaking / PSU / Institution of nation importance / Reputed Private Industry / Organization of which at least 6 years at level

		of Technician (Selection Grade–II), Laboratory Assistant (Selection Grade–II), Work Assistant (Selection Grade–II) with GP of Rs.2800/- or equivalent.
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SUPERINTENDENT / ACCOUNTANT in NITs

1.	Name of the Post	**Superintendent / Accountant**
2.	Number of posts	As per Sanctioned strength.
3.	Classification	Group B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	**Essential:** **A. Superintendent:** i) First Class Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses) Or i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz., Word processing, Spread Sheet. **B. Accountant:** i) First Class Bachelor's Degree in Commerce with Honours in Accountancy / Finance or equivalent in grade from a recognized University or institute. Or Master's Degree in Commerce / MBA (Finance) from a recognized University or institute with excellent academic record. ii) Knowledge of computer application viz. word processing, Spread Sheet and computer - based accounting software.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	**Age bar**: Not applicable **Educational Qualification:** **A. Superintendent** No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline **B. Accountant** No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% by direct Recruitment 25% by promotion from Assistant (SG-I) with GP of Rs.4200/- [failing which by deputation (including short term contract)]
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Assistant (SG-I) with 2 years regular service with Grade Pay of Rs.4200/- selected on the basis of DPC, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance: a) i) holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4200/- as Superintendent or its equivalent post. b) Possessing educational qualification and experience as prescribed in Col. 7

12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SENIOR SUPERINTENDENT in NITs

1.	Name of the Post	**Senior Superintendent**
2.	Number of posts	As per Sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotion, failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Superintendent or Accountant with 5 years regular service (out of which 2 years in Assistant (SG-I) in case of promotees from Assistant (SG-I) to Superintendent) with Grade Pay of Rs.4200/- selected on the basis of DPC, interview and service record, as specified under these regulations. **A. Superintendent** No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline **B. Accountant** No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance: a) i) holding analogous post; ii) 5 years regular service with Grade Pay of Rs. 4200/- as Superintendent or its equivalent post. b) Educational qualification and experience **Essential:** First Class Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (In universities without a system of Honours degree, equivalent number of courses) Or i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet. **Experience:** 5 years experience as Superintendent/ Accountant with GP of Rs.4200/-
12.	If DPC exists, what is its composition	As per provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SUPERINTENDENT (SELECTION GRADE – II) in NITs

1.	Name of the Post	**Superintendent (Selection Grade-II)**
2.	Number of posts	As per Sanctioned Strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotions, failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation / transfer, grades from which promotion / deputation / transfer to be made	**Promotion:** Senior Superintendent with 2 years regular service with Grade Pay of Rs. 4600/- selected on the basis of DPC, interview and service, as specified under these regulations. **A. Superintendent** No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline **B. Accountant** No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization /University/Institute of national importance: a) i) Holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4600/-as Senior Superintendent or its equivalent post. b) Educational qualification and experience **Essential:** **Superintendent:** First Class Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (in universities without a system of honours Degree with equivalent number of courses) Or i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet. **Experience:** 2 years experience as Senior Superintendent with GP of Rs.4600/-
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SUPERINTENDENT (SELECTION GRADE – I) in NITs

1	Name of the Post	**Superintendent (Selection Grade-I)**
2	Number of posts	As per Sanctioned Strength
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB - 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.5400/-
5	Whether selection post or non-selection post	Not Applicable
6	Age limit for direct recruits	Not Applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotions, failing which by deputation (including short term contract).
11	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Superintendent SG-II with 2 years regular service with Grade Pay of Rs. 4800/- selected on the basis of DPC, interview and service, as specified under these regulations. **Educational Qualification**: **A. Superintendent** No, but must possess at least Bachelor's Degree or its equivalent from a recognized University or Institute in any discipline **B. Accountant** No, but must possess at least Bachelor's Degree in Commerce or its equivalent from a recognized University or Institute
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization /University/Institute of national importance: a) i) Holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4800/- as Superintendent SG-II or its equivalent post. b) Educational qualification and experience **Essential:** **Superintendent:** First Class Bachelor's Degree or equivalent grade from a recognized University or Institute in any discipline (in universities without a system of honours Degree with equivalent number of courses) Or i) Master's Degree from a recognized University or Institute with excellent academic record. ii) Knowledge of Computer applications viz. Word processing, Spread Sheet. **Experience:** 2 years experience as Superintendent SG-II with GP of Rs.4800/-

12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of PERSONAL ASSISTANT in NITs

1.	Name of the Post	**Personal Assistant**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (Rs.9300-34800) with Grade Pay of Rs.4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	**Essential:** Graduate in any discipline or its equivalent from a recognized Board or University. Minimum speed of 100 w.p.m. In stenography.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 Year for Direct recruits as per NIT Statutes
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment through examination to be conducted by the Institute.
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

Recruitment Rules for the post of SENIOR PERSONAL ASSISTANT in NITs

1.	Name of the Post	**Senior Personal Assistant**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB - 2 (Rs.9300-34800) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By promotions, failing which by deputation (including short term contract).
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion/ Deputation (including short term Contract)**: Personal Assistant with 5 years regular service at Grade Pay of Rs.4200/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations. **Deputation (including short term Contract)**: Officers of the Central/State Govt. or similar organized services/semi-Govt./ PSU/ autonomous organization /University/Institute of national importance: a) i) Holding analogous post; ii) 5 Years regular service with Grade Pay of Rs. 4200/- as Personal Assistant or its equivalent post. b) Educational qualifications and experience as prescribed in Col. 7 **Essential**: Graduate in any discipline or its equivalent from a recognized board or university. Minimum speed of 100 w.p.m in stenography.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of PRIVATE SECRETARY in NITs

1.	Name of the Post	**Private Secretary**
2.	Number of posts	As per sanctioned strength
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB:2 (Rs.9300-34800) with Grade Pay of Rs.4800/- After 2 years of regular service, the incumbent will be eligible for PB2 with GP of Rs.5400/- (NFG)
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	By Promotion, failing which by deputation (including short term contract).
11.	In case of recruitment by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion**: Senior Personal Assistant with 2 Years regular service at Grade Pay of Rs.4600/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance: a) i) holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4600/-as Senior Personal Assistant or its equivalent post. b) Educational qualifications and experience **Essential**: Graduate in any discipline or its equivalent from a recognized board or university. Minimum speed of 100 w.p.m in stenography.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of TECHNICAL ASSISTANT in NITs

1.	Name of the Post	**Technical Assistant**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB -2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs. 4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years. Note:- Relaxable for Departmental Candidates upto five years in accordance with the instructions or orders issued by the Central Government
7.	Educational and other qualifications required for direct recruits	**Essential:** First Class in B.E./B Tech. in relevant subject or equivalent grade from a recognized University / Institute. OR First Class Diploma in Engineering in relevant Field with excellent academic record
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	**Age bar**: Not applicable **Educational Qualification**: No, but must possess atleast Diploma in Engineering of three year's duration in relevant field from a recognized Polytechnic / Institute.
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	75% by direct Recruitment 25% by promotion from Technician (SG-I) with GP of Rs.4200/- [failing which by deputation (including short term contract)]
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Technician (SG-I) with 2 years regular service with Grade Pay of Rs.4200/- selected on the basis of DPC, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Officers of the Central/State Govt. or similar organized services/semi-Govt./PSU/ autonomous organization/ University/ Institute of national importance: a i) holding analogous post; ii) 2 years regular service with Grade Pay of Rs. 4200/- as Technician (SG-I) or its equivalent post. b) Possessing educational qualification and experience as prescribed in Col. 7
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of SENIOR TECHNICAL ASSISTANT in NITs

1.	Name of the Post	**Senior Technical Assistant**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Technical Assistant with 5 years regular service with Grade Pay of 4200/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:- a) i) Holding analogous post or ii) With at least 5 years regular service in posts with GP of 4200/- as per 6th Central Pay Commission or equivalent. b) Educational qualification and experience **Essential:** First Class Bachelor's Degree in Sciences or Engineering in relevant subject or equivalent grade from a recognized University / Institute. **Experience**: 5 years as Technical Assistant with GP of Rs.4200/-
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of TECHNICAL ASSISTANT (SELECTION GRADE II) in NITs

1.	Name of the Post	**Technical Assistant (Selection Grade II)**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Senior Technical Assistant with 2 years regular service with Grade Pay of Rs. 4600/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: - a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4600/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience **Essential:** First Class Bachelor's Degree in Sciences or Engineering in relevant subject or equivalent grade from a recognized University / Institute. **Experience**: 2 years as Technical Assistant with GP of Rs.4600/-
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of TECHNICAL ASSISTANT (SELECTION GRADE I) in NITs

1	Name of the Post	**Technical Assistant (Selection Grade I)**
2	Number of posts	As per sanctioned strength.
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.5400/-
5	Whether selection post or non-selection post	Not applicable
6	Age limit for direct recruits	Not applicable
7	Educational and other qualifications required for direct recruits	Not applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Technical Assistant(Selection Grade II) with 2 years regular service with Grade Pay of Rs. 4800/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations. **Educational Qualifications**: No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute
		Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: - a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4800/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience **Essential:** First Class Bachelor's Degree in Sciences or Engineering in relevant subject or equivalent grade from a recognized University / Institute. **Experience**: 2 years as Technical Assistant SG-II with GP of Rs.4800/-
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of JUNIOR ENGINEER / SAS ASSISTANT / LIBRARY AND INFORMATION ASSISTANT in NITs

1.	Name of the Post	**Jr. Engineer / SAS Assistant / Library and Information Assistant**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB -2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs. 4200/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not exceeding 30 years.
7.	Educational and other qualifications required for direct recruits	**Essential:** **A. Junior Engineer** First Class Degree in science or B.E. / B.Tech. in relevant field from a recognized University or Institute. OR First Class Diploma in Engineering in relevant Field with excellent academic record **B. SAS Assistant** (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc. **C. Library & Information Assistant** First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelors Degree in library Science. **Desirable**: Post Graduate Diploma in Library Automation and Networking, PGDCA or equivalent from a recognized Institution
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 Year for direct recruits as per NIT Statutes.
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% direct recruitment
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of ASSISTANT ENGINEER / SENIOR SAS ASSISTANT / SENIOR LIBRARY AND INFORMATION ASSISTANT in NITs

1.	Name of the Post	**Assistant Engineer /Senior SAS Assistant / Senior Library and Information Assistant**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Jr. Engineer/ SAS Assistant/ LIA with 5 years regular service with Grade Pay of 4200/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations. **Educational Qualifications**: **A. Assistant Engineer** No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute **B. Senior SAS Assistant** No, but must possess at least bachelor's degree in physical education from a recognized university or institute **C. Senior Library & Information Assistant** No, but must possess at least bachelor's degree in library science from a recognized university or institute
		Deputation (including short term contract): Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:- a) i) Holding analogous post or ii) With at least 5 years regular service in posts with GP of 4200/- as per 6th Central Pay Commission or equivalent. b) Educational qualification and experience **Essential:** **A. Assistant Engineer** First Class Degree in B.E. / B.Tech in relevant field from a recognized University or Institute. **Experience:** 5 years as Junior Engineer with GP of Rs.4200/- **B. Senior SAS Assistant** (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc. **Experience**: 5 years as SAS Assistant with GP of Rs.4200/- **C. Senior Library & Information Assistant**

		First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelors Degree in library Science. **Experience:** 5 years as Library and information Assistant with GP of Rs.4200/- **Desirable**: PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of ASSISTANT ENGINEER / SAS ASSISTANT / LIBRARY INFORMATION ASSISTANT (SELECTION GRADE – II) in NITs

1.	Name of the Post	**Assistant Engineer/ SAS Assistant(Selection Grade II)/ Library and Information Assistant (Selection Grade II)**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Assistant Engineer/Senior SAS Assistant/Senior LIA with 2 years regular service with Grade Pay of Rs. 4600/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations. **Educational Qualifications:** **A. Assistant Engineer** No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute **B. SAS Assistant(SG-II)** No, but must possess at least bachelor's degree in physical education from a recognized university or institute **C. Library & Information Assistant(SG-II)** No, but must possess at least bachelor's degree in library science from a recognized university or institute
		Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance:- a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4600/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience **Essential:** **A. Assistant Engineer** First Class Degree B.E. / B.Tech. in relevant field from a recognized University or Institute. **Experience:** 2 years as Assistant Engineer with GP of Rs.4600/- **B. SAS Assistant (SG-II)** (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in college activities including arts (paints, photographs, drama, dance, music), event management, journalism etc. **Experience:** 2 years as SAS Assistant with GP of Rs.4600/-

		C. Library & Information Assistant (SG-II) First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelors Degree in library Science. **Experience**: 2 years as Library and information Assistant with GP of Rs.4600/- **Desirable**: i) PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of ASSISTANT ENGINEER / SAS ASSISTANT/ LIBRARY INFORMATION ASSISTANT (SELECTION GRADE – I) in NITs

1	Name of the Post	**Assistant Engineer/ SAS Assistant (Selection Grade I)/ Library and Information Assistant (Selection Grade I)**
2	Number of posts	As per sanctioned strength.
3	Classification	Group-B
4	Pay Band and Grade Pay or Pay Scale	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.5400/-
5	Whether selection post or non-selection post	Not Applicable
6	Age limit for direct recruits	Not Applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by Promotion failing which by deputation (including short term contract).
11	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Assistant Engineer/ SAS Assistant(Selection Grade II)/ Library and Information Assistant (Selection Grade II) with 2 years regular service with Grade Pay of Rs. 4800/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations. **Educational Qualifications:** **A. Assistant Engineer** No, but must possess at least Diploma in engineering of 3 years duration in relevant field from a recognized polytechnic or institute **B. SAS Assistant(SG-I)** No, but must possess at least bachelor's degree in physical education from a recognized university or institute **C. Library & Information Assistant(SG-I)** No, but must possess at least bachelor's degree in library science from a recognized university or institute
		Deputation (including short term Contract): Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: - a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4800/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience **Essential:** **A. Assistant Engineer** First Class Degree B.E. / B.Tech in relevant field from a recognized University or Institute. **Experience:** 2 years as Assistant Engineer with GP of Rs.4800/- **B. SAS Assistant (SG-I)** (i) First Class Bachelor's Degree in Physical Education from a recognized University or Institution. (ii) Strong record of participation in college activities including arts

		(paints, photographs, drama, dance, music), event management, journalism etc. **Experience:** 2 years as SAS Assistant SG-II with GP of Rs.4800/- **C. Library & Information Assistant (SG-I)** First Class Bachelors Degree in Science /Arts/ Commerce from recognized University /Institute and Bachelors Degree in library Science. **Experience**: 2 years as Library and information Assistant SG-II with GP of Rs.4800/- **Desirable**: i) PG Diploma in Library Automation and Networking or PGDCA or equivalent from a recognized Institution.
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of PHARMACIST in NITs

1	Name of the post	**Pharmacist**
2	Number of posts	As per Sanctioned strength.
3	Classification	Group-C
4	Pay Band and Grade Pay or Pay Scale	PB:1 (Rs.5,200 – 20,200) with Grade Pay of Rs.2800/-
5	Whether selection post or non-selection post	Not Applicable
6	Age-limit for direct recruits	Not exceeding 27 years.
7	Educational and other qualifications required for direct recruits	**Essential:** (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years Diploma with First class and minimum 6 months internship in Pharmacy from an Institute recognized by the Pharmacy Council of India; (iii) Registered as Pharmacist with State Pharmacy Council.
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10	Method of Recruitment Whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct recruitment
11	In case of recruitment. by promotion / deputation /absorption, grades from which promotion/ deputation/ absorption to be made	Not Applicable
12	If Departmental Promotion Committee exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment	Not Applicable

Note: Pharmacist after 2 Years experience in the Grade Pay of Rs.2800/- will be placed at Senior Pharmacist by way of granting Non Functional up-gradation to the next higher Grade Pay of Rs.4200/- in PB-2 after their 2 years of regular service and may be re-designated as Sr. Pharmacist (personal to the incumbent).

Sr. Pharmacist with GP of Rs.4200/- and 7 years of service with at least 5 years of service in GP of Rs.4200/- may be considered for promotion to the post of Pharmacist(SG II) with GP of Rs.4600/-.

Recruitment Rules for the post of PHARMACIST (SELECTION GRADE – II) in NITs

1.	Name of the Post	**Pharmacist (Selection Grade -II)**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4600/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Senior Pharmacist with 5 years regular service with Grade Pay of 4200/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations.
		Deputation (including short term Contract): Officers under the Central / State Governments / Universities recognized Research Institutes or Institutes of national importance or Govt. laboratory or PSU:- a) i) Holding analogous post or ii) With at least 5 years regular service in posts with GP of 4200/- as per 6th Central Pay Commission or equivalent. b) Educational qualification and experience **Essential:** (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years Diploma with First class and minimum 6months' internship in Pharmacy from an Institute recognized by the Pharmacy Council of India. (iii) Registered as Pharmacist with State Pharmacy Council. **Experience:** 5 years as Sr. Pharmacist in the recognized Institute/ Hospital.
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of PHARMACIST (SELECTION GRADE – I) in NITs

1.	Name of the Post	**Pharmacist (Selection Grade I)**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-B
4.	Scale of pay (Grade Pay, Band Pay)	PB : 2 (Rs.9,300 – 34,800/-) with Grade Pay of Rs.4800/-
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% by promotion failing which by deputation (including short term contract)
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	**Promotion:** Pharmacist (SG II) with 2 years regular service with Grade Pay of Rs. 4600/- selected on the basis of DPC, trade test, interview and service record, as specified under these regulations. **Deputation (including short term Contract):** Officers of the Central/ State Govt. Or similar organized services/ Semi - Govt./ PSU/ autonomous organization/ University Institute of national importance: - a) i) holding analogous post or ii) With at least 2 years regular service in posts with GP of 4600/- as per 6th Central Pay Commission or equivalent post. b) Educational qualification and experience **Essential:** (i) 10+2 or equivalent in Science subjects from recognized Board or University. (ii) 2 Years Diploma with First class and minimum 6months' internship in Pharmacy from an Institute recognized by the Pharmacy Council of India (iii) Registered as Pharmacist with State Pharmacy Council. **Experience:** 2 years as Pharmacist SG(II) in the recognized Institute/ Hospital
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable

Recruitment Rules for the post of MULTI TASKING STAFF (ATTENDANT / MALI / DRIVER etc.) in NITs

1.	Name of the Post	**Multi Tasking Staff (Attendant / Mali / Driver etc.)**
2.	Number of posts	As per sanctioned strength.
3.	Classification	Group-C
4.	Scale of pay (Grade Pay, Band Pay)	PB : 1 (Rs.5,200 – 20,200/-) with Grade Pay of Rs.1800/-
5.	Whether Selection Post or non-Selection Posts	Not Applicable
6.	Age limit for direct recruits	Between 18 - 27 years
7.	Educational and other qualifications required for direct recruits	**Essential:** Matriculation or ITI pass in relevant subject / area from a recognized board or Institute. May be adopted as per special requirements of the post in the Institute, if any **Driver** (PB-1 with Grade Pay of Rs.1900/-) i) Matriculation or ITI pass in relevant subject / area from a recognized board or Institute ii) Possessing a valid driving license for driving an LMV/HMV iii) Knowledge of motor mechanism iv) Experience of driving a motor vehicle for at least 3 years v) Age relaxation may be given to the experienced candidates
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	1 year for direct recruits as per NIT Statutes
10.	Method of Recruitment : whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods	100% Direct Recruitment
11.	In case of recruitment. by promotion/ deputation /transfer, grades from which promotion/ deputation/ transfer to be made	Not Applicable
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable