# MINUTES OF THE 41st MEETING OF THE BOARD OF GOVERNORS



Date:

27th February, 2025

Time:

3.00 P.M.

Venue:

NIT Transit House, New Delhi

## राष्ट्रीय प्रौद्योगिकी संस्थान,मणिपुर

NATIONAL INSTITUTE OF TECHNOLOGY MANIPUR
An autonomous Institute under the aegis of Ministry of Education
(Shiksha Mantralaya), Govt. of India
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MINUTES OF THE 41st MEETING OF THE BOARD OF GOVERNORS (BoG)) OF NATIONAL INSTITUTE OF TECHNOLOGY MANIPUR HELD ON 27th FEBRUARY 2025 AT 3.00 P.M. ONWARDS IN THE CONFERENCE HALL OF NIT TRANSIT HOUSE, NEW DELHI. (Hybrid modu)

The following members were present:

Sl. No.	Members Present		Designation	
1.	Shri Bajrang Lal Bagra Chairperson, Board of Governors, NIT Manipur	*	Chairperson	
2.	Prof. (Dr.) DVLN Somayajulu Director, NIT Manipur.	:	Member	
3.	Smt. Garima Sharma 'Deputy Secretary Department of Higher Education, Ministry of Education, Govt. of India (attended through Video Conferencing)		Member	
4.	Prof. Uday Shankar Dixit Professor of Mechanical Engineering, IIT Guwahati (attended through Video Conferencing)		Member	
- 5.	Prof. Chanam Barchand Singh Professor of Mathematics NIT Manipur	:	Member	
6.	Dr. W. Vandana Devi Assistant Professor of ECE NIT Manipur	:	Member	
7.	Prof. Kh. Tomba Singh Registrar, NIT Manipur	:	Member Secretary	

The Chairperson welcomed and thanked all the members of the Board of Governors for sparing their valuable time to attend 41<sup>st</sup> Board meeting of NIT Manipur in hybrid mode. The Director first presented the comments received for this meeting from Ministry of Education and then presented the agenda items.

Dr. Kh. Tomba Singh

Registrar

Shri.Bajrang Lal Bagra

#### Item No. 41.1

To consider and confirm the minutes of the 40<sup>th</sup> meeting of the Board of Governors of National Institute of Technology Manipur held at Conference Hall, NIT Manipur on 27<sup>th</sup> December, 2024 in hybrid mode.

The Director briefed that the minutes of the 40th meeting of the Board of Governors held on 27th December 2024 in the Conference Hall of NIT Manipur (Hybrid Mode) were circulated to all the members for their comments, if any. Revised minutes of the 40th meeting of the Board of Governors were circulated along with the agenda notes to all members. No comments were received from the members.

#### **RESOLUTION:**

**RESOLVED THAT** the minutes of the 40th meeting of the Board of Governors held on 27th December 2024 in the Conference Hall of NIT Manipur (Hybrid Mode) are confirmed as circulated.

#### Item No. 41.2

To consider the action taken report(s) on the resolutions of the 40<sup>th</sup> meeting of the Board of Governors of National Institute of Technology Manipur held at Conference Hall, NIT Manipur on 27<sup>th</sup> December, 2024 in hybrid mode.

The Director presented the action taken report on the decisions of the 40<sup>th</sup> meeting of the Board of Governors held on 27<sup>th</sup> December 2024 in hybrid mode at NIT Manipur.

#### **RESOLUTION:**

Noted the actions taken on the decisions on the resolutions of the 40<sup>th</sup> meeting of the Board of Governors. It was desired that the items pending from earlier meetings for action should also be included in this report, invariably, till their final closure.

#### Item No. 41.3

To consider and to approve the proceedings of the selection committee meetings for the recruitment of Assistant Professors (Grade II, Level 11) in the Departments of CSE, ECE, EE, Mechanical and Mathematics.

The Institute invited the eligible faculty working at NIT Manipur as Assistant Professors (Grade II, Level 10) through an advertisement, vide No. (NITM.1/(2a-Estt)/MP/REG/2019/R-778 Dated :31/12/2024) to submit the application forms. Five applications were received from the CSE, ECE, EE, Mechanical, and Mathematics departments within the specified deadline. All five candidates were recommended for attending the interviews scheduled for Feb 4-6, 2025, and Feb 13-15, 2025, by the Assessment committee.

Dr. Kh. Tomba Singh

Registrar

Shri.Bajrang Lal Bagra

Selection committees for various departments were constituted from the panel of experts approved by the Chairman, BoG. The recommendations made for this post by the selection committee are given below.

S No	Department Name	Post Name	Candidate Name
1	Computer Science & Engineering	Assistant Professor (Grade II, Level 11)	Dr Yumnam Surajkanta
2	Electrical Engineering	Assistant Professor (Grade II, Level 11)	Dr Manash Kumar Mishra

The members of the Board considered the recommendations and approved the proceedings of the selection committee for the post of Assistant Professor (Grade II, Level 11) and permitted the Registrar to issue appointment orders.

#### RESOLUTION:

Resolved that the i) proceedings of the selection committee for the recruitment of Assistant Professor (Grade II, Level 11) are approved, and ii) Registrar is permitted to issue appointment orders.

## Item No. 41.4

To consider and to approve the proceedings of the selection committee meetings for the recruitment of Assistant Professors (Grade I/Grade II (level 10 and 12) in the Departments of Civil, CSE, ECE, EE, Mechanical, Mathematics, Physics, Chemistry and HSS departments, held during 4<sup>th</sup> to 6<sup>th</sup>, February, 2025 and 12<sup>th</sup> to 15<sup>th</sup> February, 2025 at the Hotel Imphal, Manipur.

The Institute issued an open advertisement, vide No. NITM.1/(2a-Estt) / MP/ REG/2019/ R-753 dated 13/12/2024 for filling of 16 vacant positions of Assistant Professors (Grade I, Level-12)-03 and Assistant Professor (Grade II, level 10)-13 in various departments by following the roster.

The Institute received 789 applications for these two different grades/levels. The details of posts advertised are given in the form of table given below:

S. No.	Post	Department (Vacancies)	Posts as per roster	
1	Assistant Professor	Computer Science and Engineering (1)	UR-1	
	(Grade –I, Level-12)	Electrical Engineering (1)	OBC-1	
	Je.	Mechanical Engineering (1)	EWS-1	
2	Assistant Professor	Civil Engineering (1)	UR-5	
	(Grade –II, Level-10)	Computer Science and Engineering (1)	OBC-4	
	[On Contract]	Electrical Engineering (2)	SC-2	
		Electronics and Communication	EWS-1	
		Engineering (2)	ST-1	
		Mechanical Engineering (2)		
		Physics (1)		
		Chemistry (2)		
		Mathematics (1),		
		Humanities and Social Sciences (1)		

Dr. Kh. Tomba Singh Registrar Shri.Bajrang Lal Bagra
Chairperson

The Board noted that as per the recruitment rules of NITs, the Institute has constructed an ACoFAR committee to screen the applications received through the online portal before the deadline. The Institute has obtained panel experts for various departments duly approved by the Chairman, Board of Governors, and the Chairman of Senate.

The Board noted that the question papers for Screening tests for Assistant Professors (Grade II, level 10) were set by eminent external experts. Written tests, Seminar assessments, and Interviews were conducted for the advertised positions for recruitment of Assistant Professors (Grade I, Grade II (Level 10) in the departments of CSE, EE, ME, CE, ECE, Physics, Chemistry, Mathematics and Humanities and Social Sciences during 4<sup>th</sup> to 6<sup>th</sup>, February, 2025 and 12<sup>th</sup> to 15<sup>th</sup> February, 2025 at the Hotel Imphal, Manipur. The following are the department-wise summary of the statistics for two cadres:

## A) Assistant Professor (Grade I, level 12):

Department (No. of Posts)	Received Applications	Called for Interv iew	Attended for the Interview
Computer Science and Engineering (01)	07	02	02
Electrical Engineering (01)	23	02	02
Mechanical Engineering (01)	23	05	05

## B) Assistant Professor (Grade II, Level 10):

Department (No. of Posts)	Appeared for the written test	Shortlisted for / Attended Seminar	Shortlisted for / Attended Interview
Computer Science and Engineering (01)	18	8/8	8/8
Electrical Engineering (02)	45	10/10	8/8
Mechanical Engineering (02)	94	11/11	7/7
Electronics and Communication Engineering (02)	46	10/10	7/7
Civil Engineering (01)	23	8/8	8/8
Mathematics (01)	18	9/9	9/9
Physics(01)	18	9/9	5/5
Chemistry (02)	26	9/9	7/7
Humanities and Social Sciences (01)	11	4/4	2/2

Dr. Klf. Tomba Singh Registrar

Shri.Bajrang Lal Bagra Chairperson The selection committee recommendations of selected candidates for the post of Assistant Professor (Grade I-Level 12/Grade II, Level 10) in various departments are given below:

S No	No Department Application No Candid		Candidate Name	Selected Category
1	Computer Science	R222410CS028	Dr Moirangthem Dennis Singh	UR
- 0	& Engineering	R222410CS036	Dr Ujjawal Biswas	OBC
2	Civil Engineering	R222410CE048	Dr Angshuman Das	SC
3	Electronics and	R222410EC004	Dr Sukanta Dhar	UR
	Communication	R222410EC046	Dr Alok Kumar Baranwal	OBC
	Engineering			
4	Electrical	R222410EE050	Dr. Aakash Singh	OBC
	Engineering	R222410EE080	Dr. Manchalwar Aswini Dnyanshwar	SC
5	Mechanical	R222412ME017	Dr Mrinal Bhowmik	OBC
	Engineering	R222410ME071	Dr Shahnawaz Ahmed	UR
		R222410ME097	Dr Moirangthem Dinanchandra	UR
6	Mathematics	2	* **	-
7	Physics	R222410PY023	Dr Samiran Roy	UR
8	Chemistry	R222410CY054	Dr Ranajit Saha	UR
		R222410CY010	Dr Henam Premananda Singh	OBC
9	Humanities and Social Sciences	R222410HS007	Dr Moiranthem Nirmal Kumar Singh	UR

The Board deliberated upon the recommendations and passed following resolutions:

#### **RESOLUTIONS:**

- i) Approved the proceedings of the selection committee recommendations for the recruitment of an Assistant Professor (Grade I, Level 12) in the Mechanical Engineering Department.
- ii) Approved the proceedings of the selection committee recommendations for Civil Engineering, Computer Science and Engineering, Electronics and Communication Engineering, Electrical Engineering, Mechanical Engineering, Physics, Chemistry, and Mathematics for the recruitment of Assistant Professors (Grade II, Level 10). In addition, the Board approved issuing appointment letters for the waiting listed candidates, if needed, for the CSE and Chemistry departments.
- iii) Approved announcing the results and issuing appointment orders to the selected candidates in various cadres of civil engineering, computer science and engineering, electrical engineering, electronics and communication engineering, mechanical engineering, physics, and chemistry departments.
- iv) Approved to fill two additional posts of Assistant Professor (Grade II, Level 10) under UR category due to the movement of two existing Assistant Professors (Grade II, level 10) to Assistant Professor (Grade II, level 11) in the Departments of CSE and EE.
- v) Approved the proceedings of the selection committee recommendations of Humanities and Social Sciences for recruiting an Assistant Professor (Grade II, Level 10) and suggested issuing an appointment order by indicating the following clause given the legal issue.

"Your appointment is subject to the outcome of a writ petition no. WP(C) No 102 of 2025 pending before the Hon'ble High Court of Manipur".

In addition, the Board also suggested releasing the vacant posts of Assistant Professor (Grade II, level 12) and Assistant Professors (Grade II, level 10) immediately after adjusting the roster by following reservations rules.

Dr. Kh.Tomba Singh Registrar

Shri.Bajrang Lal Bagra Chairperson

#### Item No. 41.5

To discuss contract extension for teaching and non-teaching staff.

a) Teaching staff appointed on Contractual basis:

The Board noted that Some of the existing faculty working on contractual basis have approached the Hon'ble Court who has directed the following on 24.1.2025 with respect to WP 870 of 2024:

"As the selection process is likely to take some time, this court is of the considered view that it will be in the interest of the institute and the students to let the present petitioners continue to-discharge their duties in the capacity against which they have been appointed till the selection process is completed and new appointment orders are issued. Accordingly, it is hereby directed that the authorities can proceed with the selection process and complete it as soon as possible. In the meantime, it is made clear that all the petitioners will be allowed to continue to discharge their duties in the capacity against which they were appointed, till the completion of the selection process and new appointment orders are issued". (Refer Annexure 4(b))

The Board further noted that the Institute has since completed the recruitment process for Assistant Professors (Grade I, Level 12/Grade II, Level 10) and the Board has approved to issue appointment letters for the selected candidates vide item 41.4 of 41st BoG Meeting.

It was brought to notice of the Board that One faculty working on a contractual basis from Humanities and Social Sciences also approached the Hon'ble Court under WP(C) 102 of 2025. With respect to this petition, the High Court of Manipur has issued an order on 20.2.2025. This order directs the following:

"List the case again on 25.3.2025. Any appointment to the post of Assistant Professor (Level 10) in HSS department under the impugned advertisement shall be subject to the outcome of this writ petition. (refer Annexure 4(c))

b) Non-teaching staff appointed on a Contractual basis: 24 Technical assistants and 34 Non-teaching staff are on rolls currently. The term of technical assistants expired on 14th February 2025 and the term of non-teaching staff will expire on 15th March 2025.

From June 2024 to January 2025, the Institute appointed regular staff viz, Assistant Registrar (1), Junior Engineer (1), Technician (12) & Office / Lab—attendants (8) with necessary approvals from the Board. In addition, as per directions of the Board, an advertisement for remaining vacant sanctioned non-teaching posts is ready and proposed to be released in March 2025 once the online portal is ready.

The Board was informed that with reference to advertisement No NITM.1/(2C-Estt)/MP/R-N/2022/820, issued on 4th August 2023, the recruitment for filling of 22 posts about Junior Assistant (03), Technical Assistant (15) and Superintendent (04) were pending. With reference to advertisement Advt. No NITM.1/(2C-Estt)/MP/R-/2022/820, issued on 4th August 2023, the recruitment for filling of 22 posts about Junior Assistant (03), Technical Assistant (15) and Superintendent (04) were pending.

The Board noted the proposal that considering the submission made by the parties, the Institute may proceed with the selection process to fill up the 15 vacant posts under the advertisement, and the remaining seven posts shall be kept vacant till the

Dr. Kh. Tomba Singh

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Shri.Bajrang Lal Bagra

outcome of W.A.No.120 of 2022 With MC (WA) No.200 of 2022 pending before the Hon'ble High Court of Manipur dated 18th December 2024.

Board noted that the circular issued Ministry of Education on 9th April 2024, stated the following conditions while sanctioning the budget for FY 2024-25.

- 5. Following may be ensured for necessary action & strict compliance:-
  - (a) As per Rule 62(3) of the GFR, 2017, Rush of expenditure, particularly in the closing months of the Financial year, shall be regarded as a breach of financial propriety and shall be avoided. The Head of the institution shall ensure adherence to the stipulated monthly expenditure Plan.
  - (b) An amount of Rs.200.60 crore has been kept separately under the Scheme to meet out HEFA liabilities of the Institutes for the financial year 2024 - 2025. The requisite fund to meet out the HEFA liabilities shall be released on the basis of the HEFA loan disbursement and utilization by the Institute.
  - (c) Contractual staff may be recruited through outsource agency only and no direct contract entered between them to avoid the litigation in future.
  - (d) Ongoing work may be completed expeditiously.
  - (e) The actual strength of teaching and non-teaching staff may not exceed the sanctioned strength.
  - (f) Further, the Institute may explore all the possible measures to enhance the IRG to maximum extent to meet their shortfall in budgetary support provided by Ministry under various heads.

The following are the details of staff at NIT Manipur: (No.)

S No	Category	Posts	Posts	Contract	Remarks
		Sanctioned	Filled as	Staff	
		as on	on	exists on	
		27.2.2025	27.2.2025	rolls	
1	Faculty	87	52	15*	*Protected as per court order.
2	Non-Teaching Staff – Group A	08	05	02	
3	Non-Teaching Staff – Group B	28#	01	24	#22 posts recruitment was pending due to legal issues. Proposed to complete regular recruitment by end of March 2025.
4	Non-teaching Staff – Group C	44	26	34	Excess staff exists in this category than the sanctioned posts.

The Board deliberated the issues pertaining to contract staff viz, Non-teaching/Technical assistants and teaching staff appointed on contractual basis in light of the directions from the Ministry of Education and the court orders under the writ petitions filed in the present year and past years.

After deliberations the Board passed the following resolutions:-

Dr. Kh.Tomba Singh

Registrar

Shri.Bajrang Lal Bagra - Chairperson

#### RESOLUTION(s):

a) Teaching Staff appointed on Contractual basis: The Board approved to protect the services of the petitioners up to March 4, 2025 as the Institute has been authorised to issue appointment letters for the selected candidates.

## b) Non-Teaching staff appointed on Contractual basis:

- i. Continue the services of contract non-teaching/Technical staff comes under Group A category either for a period of three (03) months based on performance review or Group A regular sanctioned posts are filled, whichever is earlier.
- ii. Continue the services of contract non-teaching/Technical staff comes under Group B category either for a period of three (03) months based on performance review or Group B regular sanctioned posts are filled, whichever is earlier.
- iii. Continue the services of contract non-teaching/technical staff comes under Group C category for either a period of six (06) months or Group C regular sanctioned posts are filled, whichever is earlier.
- iv. In each category of Group A, B and C, ensure strictly that sum of the number of Contract staff/Staff recruited through outsourcing agency and the number of regular staff working in that category shall not exceed the total number of sanctioned posts in that category at any time.
- v. Complete the recruitment process of the pending 22 posts of the Advt. No NITM.1/(2C-Estt)/MP/R-N/2022/820, issued on 4th August, 2023 within one month.
- vi. Issue fresh advertisement for the vacant sanctioned posts of Non-teaching category and complete the recruitment process before commencement of the next academic year.

#### Item No. 41.6

To discuss the request of Ms. Soraisam Priyamani Devi, Technician regarding the issuance of a No Objection Certificate (NOC) for the completion of her M.Tech. Course from Manipur Institute of Technology.

The Board noted that Ms. Soraisam Priyamani Devi, joined the Institute as Technician on 06/11/2024 (AN) and is currently on probation, has requested for issue of a No Objection Certificate (NOC) to complete her M. Tech Course, which she was pursuing at the Manipur Institute of Technology prior to her employment at NIT Manipur.

**Resolution:** Board suggested to verify certain documents regarding the request from Ms. Priyamani Devi for issue a NOC and authorized the Chairman to decide the matter after such verification. The decision may be placed for information in the next Board meeting.

Dr. Kh. Tomba Singh

Registrar

Shri.Bajrang Lal Bagra

## item. 41.7

To consider and approve the Reconstitution of Building and Works Committee for NIT Manipur as per Statutes.

As per NITs Act and the Statutes, the following is the composition of Building and Works Committee for NITs:

- i. The Director, ex-officio Chairman;
- ii. Director or Deputy Secretary or his nominee dealing with the National Institutes of Technology in the Ministry and Director or Deputy Secretary or his nominee dealing with Finance of the National Institutes of Technology in the Ministry as Ex-Officio Members of the Central Government. (As amended vide gazette notification no S.O. 947(E) dated 24.7.2017)
- iii. One member nominated by the Board of Governors
- iv. Registrar, ex-officio; Member Secretary
- v. Dean, planning and development or similar position-Member; and
- vi. One expert each from Civil and Electrical Engineering Wing of Central or State Government or any autonomous body of repute-Member.

The Board noted and deliberated upon the proposal to nominate members under category vi above.

- a) Er. C N Suresh, Chief Engineer (Civil), CPWD, Bangalore.
- b) Er. Ayekbam Ibotomba Meitei, Supdt. Engineer (Electrical), MSPDC Ltd, Imphal.

**Resolution(s)**: Upon deliberations, the Board Approved, till further orders, to

- i) Nominate two members under Category (vi), as proposed and listed at a) and b) above.
- .ii) In addition, Board nominated Prof Uday Shanker Dixit, Professor of Mechanical Engineering, IIT, Guwahati and member of the BoG, as member of BWC under category (iii).

#### Item 41.8

To discuss and ratify a) the extension of services of petitioners (who are working as Assistant Professors on contractual basis) till completion of selection process and appoint orders issued, b) Permit the Institute to continue the arrangements which were made already to teach this semester courses by the visiting faculty on hourly basis vide resolution a(iii) stated above and (c) assign suitable teaching/laboratory for the petitioners till recruitment process is completed.

The Board noted that the Hon'ble High Court has directed under WP No 870 of 2024 cited above, as follows:

- i) Institute to proceed with the selection process and complete it as soon as possible.
- ii) Continue the services of the petitioners: The Court directed the Institute to continue the present petitioners to discharge their duties till the selection process is completed and new appointment orders are issued.

Dr. Kh. Tomba Singh

Registrar

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The Board noted that the Institute has made arrangements for this semester class work for each department and appointed visiting faculty on hourly basis for the second semester of the academic year 2024-25, vide resolution (a (iii)) of item No 40.9, 40<sup>th</sup> BoG Meeting. (Annexure 4(a) and Annexure 4(b))

The Board noted that following the directions of the Hon'ble High Court, the Institute obtained approval from the Chairman BoG to a) Approve to extend the services of the petitioners till the selection process is completed and new appointment orders are issued and b) Permit the Institute to continue the arrangements which were made already to teach this semester courses by the visiting faculty on hourly basis vide resolution a(iii) stated above and assign suitable teaching/laboratory for the petitioners till recruitment process is completed.

**Resolution:** The Board noted, deliberated and ratified the approvals of Chairman, BoG mentioned in the agenda note, under items a), b) and c).

#### Item 41.9

#### **Information items:**

- a) Report on the visit of IIT Roorkee Technical committee for inspection of works at NIT Manipur.: The Board noted that a Team of three members visited and collected all the necessary information and the committee is expected to send their report directly to MoE as the letter was addressed to Director IIT Roorkee by MoE. The Institute has already requested the committee to expedite the matter and send the report immediately.
- b) Report on the status of Infrastructure at NIT Manipur: Director presented various campus related issues, namely: infrastructure, hostels, managing academic works during rainy season, internal roads, non-allocation of funds under OH -35 for civil works, poor campus maintenance, non-availability of adequate rooms for faculty and non-teaching staff, less number of computers etc.

Resolution: a) Noted.

b) Noted.

Members of the Board suggested to look for some good Govt. building at nominal charges to overcome some of the challenges that the Institute is facing. Chairman agreed to write a detailed letter to MoE to speed up the DPR and release of funds for campus development.

#### Item 41.10

#### Any other item with the permission of the Chair:

(a) To discuss and approve the proposal for implementing SMILE ERP at NIT Manipur. The Board noted that many NITs are using this System developed by IIT, Kharagpur as automation software. There are Nine modules: Academics & Admission, Training & Placement, Accounts, Human Resource, Purchase, Sponsored Research & Industrial Consultancy, Continuous Outreach Programme, Guest House and hall Management. The proposal is to adopt the same software and to iimplement in two phases: a) Launching and Customization & b) Support and Maintenance. The Project Deliverables are: Fully customized SMILE ERP system, Training sessions, Six months of post-implementation support and Knowledge transfer to institutional team. Total one time cost for this software is estimated at

Dr. Kh. Tomba Singh

Registrar

Shri.Bajrang Lal Bagra

Rs. 24.60 lakhs. Currently the Institute is paying around Rs. 30 lakhs every year to Master
Software, Nagpur.
(b) Regarding requirement of additional Funds for this year 2024-25.
Resolution(s):
a) Board authorized Chairman, BoG to approve after obtaining satisfactory reports from at least from three NITs for usage and performance of the SMILE ERP.
b) Board suggested to write request letter to Ministry of Education for additional funds with proper justification.

Dr. Kh.Tomba Singh Registrar

Shri.Bajrang Lal Bagra Chairperson